

PREF NAME	09 Base Hourly	09 Monthly	09 Annual	proposed increase	2010 hourly	lead @ 5%	2010 monthly	2010 1x pay out	2010 annual	pay out = % of 2009 salary
VP	28.67	4,969.05	59,628.57	0.00%	28.67		4,969.05	500.00	60,128.57	0.84%
JS	24.51	4,461.10	53,533.22	1.50%	24.88	26.12	4,528.02	265.00	54,601.21	0.50%
DG	23.66	4,100.58	49,206.97	2.00%	24.13		4,182.59		50,191.11	
DS	22.20	3,848.78	46,185.34	3.50%	22.98		3,983.49		47,801.83	
NO	22.19	3,846.73	46,160.74	3.50%	22.97		3,981.36		47,776.37	
HT	22.19	3,846.73	46,160.74	3.50%	22.97		3,981.36		47,776.37	
JG	21.48	3,723.54	44,682.46	4.00%	22.34		3,872.48		46,469.76	
JI	21.46	3,720.49	44,645.85	4.00%	22.32		3,869.31		46,431.69	
SF	20.54	3,560.19	42,722.32	4.50%	21.46		3,720.40		44,644.82	
KT	20.44	3,543.32	42,519.86	4.50%	21.36		3,702.77		44,433.25	
PP	20.25	3,509.25	42,111.01	5.50%	21.36		3,702.26		44,427.12	

534,682.09

2010 propsoed increase	\$ 534,682.09
1x pay out	<u>\$ 765.00</u>
	\$ 535,447.09
2010 budgeted dollars	<u>\$ 535,461.00</u>
additional dollars for 2010	\$ 13.91

09/29/09 spreadsheet had PP at 5%